

## NOTICE OF RULE ADOPTION—FINAL RULE

**STATE OF MISSISSIPPI**  
**Board of Trustees of State Institutions of Higher Learning**



Mississippi Board of Trustees of State Institutions  
of Higher Learning  
c/o Suzanne S. Sharpe  
3825 Ridgewood Road, Room 912  
Jackson, MS 39211  
Office: 601-432-6456  
E-mail: ssharpe@ihl.state.ms.us

Specific Legal Authority Authorizing the promulgation of  
Rule: Miss. Code Ann. § 37-101-15(c)  
Reference to Rules repealed, amended or suspended by the  
Proposed Rule: None

**Date Rule Proposed:** Original policy proposed on July 1990. First amendment proposed November 1997. Second amendment proposed September 2005.

**Explanation of the Purpose of the Proposed Rule and the reason(s) for proposing the rule:** Policy 801.05 states the requirement for each institution to adhere to the Fair Labor Standards Act.

The Agency Rule Making Record for this rule including any written comments received during the comment period and the record of any oral proceeding is available for public inspection by contacting the Agency at the above address.

☐ An oral proceeding was held on this rule:

Date: {Insert Date}  
Time: {Insert Time}  
Place: {Insert Place}

☒ An oral proceeding was not held on this rule.

The Agency has considered the written comments and the presentations made in any oral proceedings, and

☐ This rule as adopted is without variance from the proposed rule.

☐ This rule as adopted differs from the proposed rule as there are minor editorial changes which affect the form rather than the substance of the rule.

☐ The rule as adopted differs from the proposed rule. The differences however are:  
Within the scope of the matters in the Notice of Proposed Rule Adoption, the logical outgrowth of the contents of the Notice of Proposed Rule Adoption and the comments submitted in response thereto, and  
The Notice of Proposed Rule Adoption provided fair warning that the outcome of the proposed rule adoption could be the rule in question.

The entire text of the Proposed Rule including the text of any rule being amended or changed is attached.

**Effective Date of Rule:** Original policy effective September 1990. First amendment effective January 1998. Second amendment effective November 2005.

  
Dr. Thomas C. Meredith, Commissioner of Higher Education